

APC Podcast 2.2: Heath Fogg Davis

<u>Key terms & concepts</u>

Universal Design is the design and composition of an environment so that it can be accessed, understood and used to the greatest extent possible by all people regardless of their age, size, ability or disability. An environment (or any building, product, or service in that environment) should be designed to meet the needs of all people who wish to use it. This is not a special requirement, for the benefit of only a minority of the population. It is a fundamental condition of good design. If an environment is accessible, usable, convenient and a pleasure to use, everyone benefits. By considering the diverse needs and abilities of all throughout the design process, universal design creates products, services and environments that meet peoples' needs. Simply put, universal design is good design.¹

Works by Dr. Heath Fogg Davis:

Beyond trans : does gender matter?

Why the "transgender" bathroom controversy should make us rethink sex-segregated public bathrooms

Building Gender-Inclusive Organizations: The Workbook

The Leeway Foundation supports women and trans* artists and cultural producers working in communities at the intersection of art, culture, and social change. Through our grantmaking and other programs we promote artistic expression that amplifies the voices of those on the margins, promotes sustainable and healthy communities, and works in the service of movements for economic and social justice.

*Leeway is a trans--affirming organization committed to gender self--determination, and uses the term "trans" in its most inclusive sense, as an umbrella term encompassing transsexual, transgender, genderqueer, Two-Spirit people, and anyone whose gender identity or gender expression is nonconforming and/or different from their gender assigned at birth.

<u>TransForming Inclusion: An Organizational Guide (FREE)</u> by the Leeway Foundation scholar in residence V. Varun Chaudry.

¹ <u>http://universaldesign.ie/What-is-Universal-Design/The-7-Principles/</u>

Useful readings and resources:

"Penn admin. agree that all-gender bathrooms are feasible across campus. The next step? Build them."

Rendell, Jane, Barbara Penner, and Iain Borden. Gender Space Architecture: an Interdisciplinary Introduction. London: Routledge, 2000

LGBTQ politics : a critical reader / edited by Marla Brettschneider, Susan Burgess, Christine Keating

Sex-Classification Policies as Transgender Discrimination: An Intersectional Critique

Balfour, Lawrie; Sheth, Falguni A; Davis, Heath Fogg; Threadcraft, Shatema; Repo, Jemima.

Gendered Prisons, Gendered Policy: Gender Subtext and the Prison Rape Elimination Act